CÔNG TY CỔ PHẦN **NHỰA SINH THÁI VIỆT NAM** ***VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY*** ---	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập - Tự do - Hạnh phúc** ***THE SOCIALIST REPUBLIC OF VIETNAM*** ***Independence - Freedom - Happiness*** ---
Số:37/2026/CBTT-ECO *No.:37/2026/CBTT-ECO*	*Hà Nội, ngày 13 tháng 11 năm 2026* *Ha Noi, Nov 13, 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/*To:*
- Uỷ ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch Chứng khoán TP.Hồ Chí Minh/ *HoChiMinh Stock Exchange*

1. Tên tổ chức/ *Name of organization:* CÔNG TY CỔ PHẦN NHỰA SINH THÁI VIỆT NAM/*VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY*

- Mã chứng khoán/ *Stock code:* ECO
- Địa chỉ/*Address:* Thôn Trung Dương, xã Gia Lâm, thành phố Hà Nội, Việt Nam/*Trung Duong Village, Gia Lam Commune, Hanoi City*
- Điện thoại liên hệ/*Tel:* 02213791003 Fax:
- E-mail: info@ecoplastic.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure:*

Điều lệ Công ty cổ phần Nhựa sinh thái Việt Nam sửa đổi, bổ sung ngày 13/11/2026 /*The Charter of Vietnam Eco Plastic Technology Joint Stock Company, as amended and supplemented on 13 November 2026*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 13/11/2026 tại đường dẫn https://ecoplastic.com.vn/vi/new/cong-bo-thong-tin.html

This information was published on the company's website on 13 November 2026, as in the link https://ecoplastic.com.vn/new/information-disclosure.html

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm
/Attached documents:

- Điều lệ Công ty Cổ phần Nhựa sinh thái Việt Nam

The Charter of Vietnam Eco Plastic Technology Joint Stock Company

Đại diện Tổ chức/ ***Organization Representative***
Người đại diện theo pháp luật/ *Legal representative*

NGUYỄN ĐÌNH TUẤN
NGUYEN DINH TUAN

CÔNG TY CỔ PHẦN NHỰA SINH THÁI VIỆT NAM

Digitally signed by CÔNG TY CỔ PHẦN NHỰA SINH THÁI VIỆT NAM
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SOCIALIST REPUBLIC OF VIET NAM

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CHARTER
VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY

HA NOI – NOVEMBER 2026

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PREAMBLE

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and the documents guiding its implementation;*
- *Pursuant to the Model Charter (issued together with Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance)*

This Charter was duly adopted by the General Meeting of Shareholders in 2022 on 21 November 2022; amended and supplemented by the Board of Directors' Resolution dated 23 December 2022, the Extraordinary General Meeting of Shareholders' Resolution in 2024 dated 10 October 2024, the Board of Directors' Resolution dated 13 April 2026, the Annual General Meeting of Shareholders' Resolution in 2026 dated 18 April 2026, and the Board of Directors' Resolution dated November 13 2026 of Viet Nam Eco Plastic Technology Joint Stock Company.

I. DEFINITIONS OF TERMS USED IN THE CHARTER

ARTICLE 1. INTERPRETATION OF TERMS

1. In this Charter, the terms below shall be construed as follows:

a. "Charter capital" means the total par value of shares that have been sold or subscribed for upon the establishment of the enterprise, as specified in Article 6 of this Charter;

b. "Law on Enterprises" means Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

c. "Law on Securities" means Law on Securities No. 54/2019/QH14 dated 26 November 2019;

d. "Date of establishment" means the date on which the Company is first issued the Enterprise Registration Certificate (Business Registration Certificate and equivalent documents);

e. "Company executives" means the General Director, Deputy General Directors, Chief Accountant, and other executives of the Company approved by the Board of Directors, including heads of departments, branches, affiliated units, or equivalent managerial titles;

f. "Related person" means an individual or organization as defined in Clause 23 Article 4 of the Law on Enterprises;

g. "Term of operation" means the operating term of the Company as specified in Article 2 of this Charter;

h. "Viet Nam" means the Socialist Republic of Viet Nam;

2. In this Charter, references to one or more provisions or other documents include any amendments thereto or replacement documents.

3. The headings (chapters and articles of this Charter) are used for convenience of reference only and shall not affect the contents of this Charter.

II. NAME, FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, TERM OF OPERATION AND LEGAL REPRESENTATIVE OF THE COMPANY

ARTICLE 2. NAME, FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES AND TERM OF OPERATION OF THE COMPANY

1. Name of the Company:

- Vietnamese name: **VIET NAM ECO PLASTIC JOINT STOCK COMPANY**
- English name: **VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY**
- Trading name: **VIET NAM ECO PLASTIC JOINT STOCK COMPANY**
- Abbreviation: **ECOPLASTIC VN**

2. The Company is a joint stock company with legal entity status in accordance with the current laws of Viet Nam.

3. Registered office of the Company:

- Head office address: Trung Duong Village, Gia Lam Commune, Hanoi City, Viet Nam
- Tel: 0221 3791 003 - Email:info@ecoplastic.com.vn
- Website: www.ecoplastic.com.vn

4. The Company may establish branches and representative offices in business localities to fulfill the Company's operating objectives in accordance with resolutions of the Board of Directors and within the scope permitted by law.

5. Unless terminated ahead of schedule under Clause 2 Article 51 or extended under Article 52 of this Charter, the Company's term of operation commences on the date of establishment and is indefinite.

ARTICLE 3. LEGAL REPRESENTATIVE OF THE COMPANY

The Company has 01 legal representative, being the General Director.

Rights and obligations of the legal representative:

a) To exercise rights and perform obligations honestly, prudently and to the best of his/her ability in order to ensure the maximum lawful interests of the Company;

b) To be loyal to the interests of the Company; not to abuse his/her position or office, or use the Company's information, know-how, business opportunities or other assets for personal gain or for the interests of other organizations or individuals;

c) To promptly, fully and accurately notify the Company of any enterprise of which he/she is the owner or in which he/she holds shares or contributed capital, and of any enterprise of which his/her related person is the owner, co-owner or sole owner of controlling shares or contributed capital;

d) Other responsibilities as prescribed by law and the Company Charter.

III. OBJECTIVES, SCOPE OF BUSINESS AND OPERATIONS OF THE COMPANY

ARTICLE 4. OBJECTIVES OF THE COMPANY

1. The Company's principal business lines are:

No.	Business Line	Code
1	Road freight transport *Detail: Freight transport*	4933
2	**Manufacture of plastics and synthetic rubber in primary forms** ***Details: Manufacture of plastic products; manufacture of primary plastics; manufacture of synthetic rubber in primary forms***	**2013 (Main)**
3	Wholesale of other specialized goods not elsewhere classified *Details:* *- Wholesale of plastics in primary forms;* *- Wholesale of rubber;* *- Other remaining specialized wholesale n.e.c. (wholesale of plastic resin);* *- Excluding the exercise of export, import and distribution rights in respect of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import and distribution rights: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar.*	4679
4	Wholesale of other construction materials and installation equipment *Details:* *- Wholesale of preliminarily processed wood products;* *- Wholesale of timber, bamboo and cane;* *- Excluding the exercise of export, import and distribution rights in respect of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import and distribution rights: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar.*	4673
5	Wholesale of machinery, equipment and other machine spare parts *Detail: Excluding the exercise of export, import and distribution rights in respect of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import and distribution rights: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar.*	4659
6	Wholesale of other household utensils *Detail: Excluding the exercise of export, import and distribution rights in respect of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import and distribution rights: cigarettes and cigars, books, newspapers and*	4649

No.	Business Line	Code
	magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar.	
7	Real estate business; land use rights of owners, users or lessees *Detail: Real estate business (excluding investment in construction of cemetery infrastructure for transfer of land use rights associated with such infrastructure).*	6810
8	Warehousing and storage	5210
9	Manufacture of basic chemicals	2011
10	Manufacture of fertilizers and nitrogen compounds	2012
11	Manufacture of other chemical products not elsewhere classified	2029
12	Manufacture of plastic products	2220
13	Other business support service activities n.e.c. *Detail: Import and export of goods traded by the Company (excluding the exercise of export, import and distribution rights in respect of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import and distribution rights: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).*	8299
14	Agents, brokers and auctions of goods *Detail: Goods agency (excluding the exercise of export, import and distribution rights in respect of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import and distribution rights: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).*	4610

(The enterprise shall conduct business only when all conditions prescribed by law are fully satisfied.)

2. The Company's operating objective is to continuously organize and develop business activities in its registered sectors so as to maximize profits, create stable jobs, improve the income and living standards of employees, fulfill tax obligations to the State budget, and build the Company into a strong and sustainable enterprise.

ARTICLE 5. SCOPE OF BUSINESS AND OPERATIONS OF THE COMPANY

The Company may conduct business activities in the sectors registered and set out in this Charter, after completing registration and notification of changes in registration contents to the business registration authority and disclosing the same on the National Enterprise Registration Portal.

Where the Company conducts business lines subject to investment and business conditions, the Company must satisfy all conditions under the Law on Investment and other relevant specialized laws.

IV. CHARTER CAPITAL, SHARES AND FOUNDING SHAREHOLDERS

ARTICLE 6. CHARTER CAPITAL, SHARES AND FOUNDING SHAREHOLDERS

1. The Company's charter capital is **VND 317,999,680,000** *(Three hundred seventeen billion nine hundred ninety-nine million six hundred eighty thousand Vietnamese dong).*

The Company's total charter capital is divided into **31,799,968 shares** with a par value of VND 10,000 per share.

2. The Company may change its charter capital upon approval by the General Meeting of Shareholders and in accordance with the provisions of law.

3. As of the date of adoption of this Charter, the Company's shares are ordinary shares and preference shares (if any). The rights and obligations of shareholders holding each class of shares are provided in Articles 11 and 12 of this Charter.

4. The Company may issue other classes of preference shares upon approval by the General Meeting of Shareholders and in accordance with the provisions of law.

5. Ordinary shares must first be offered to existing shareholders in proportion to their respective holdings of ordinary shares in the Company, unless the General Meeting of Shareholders decides otherwise. Shares not subscribed for by existing shareholders shall be dealt with by the Board of Directors. The Board of Directors may distribute such shares to such persons and on such terms and in such manner as it deems appropriate, but shall not sell those shares on terms more favorable than those offered to existing shareholders unless otherwise approved by the General Meeting of Shareholders.

6. The Company may repurchase shares issued by the Company in the manner provided in this Charter and applicable law.

7. The Company may issue other types of securities upon approval by the General Meeting of Shareholders and in accordance with law.

ARTICLE 7. SHARE CERTIFICATES

1. Shareholders of the Company shall be issued share certificates corresponding to the number and class of shares they own.

2. A share certificate is a security certifying the lawful rights and interests of its holder in respect of a portion of the share capital of the issuing organization. A share certificate must contain all particulars as prescribed in Clause 1 Article 121 of the Law on Enterprises.

3. Within 10 days from the date of submission of a complete application for transfer of share ownership under the Company's regulations, or within 07 days from the date of full payment for purchased shares under the Company's share issuance plan (or within another period provided in the issuance terms), the owner of such shares shall be issued a share certificate. The owner of shares is not required to pay the Company the cost of printing the share certificate.

4. In the event that a share certificate is lost, damaged or destroyed in any other form, the shareholder shall be re-issued a share certificate by the Company upon the shareholder's request. Such request must include the following contents:

a) Information on the lost, damaged or otherwise destroyed share certificate;

b) An undertaking to bear responsibility for any disputes arising from the re-issuance of the new share certificate.

ARTICLE 8. OTHER SECURITIES CERTIFICATES

Bond certificates or other securities certificates issued by the Company shall bear the signature of the legal representative and the seal of the Company.

ARTICLE 9. TRANSFER OF SHARES

1. All shares may be freely transferred unless otherwise provided in this Charter and by law. Shares listed or registered for trading on a stock exchange shall be transferred in accordance with the laws on securities and the securities market.

2. Shares not fully paid up may not be transferred and shall not enjoy related rights such as the right to receive dividends, the right to receive shares issued to increase share capital from owners' equity, the right to subscribe for newly offered shares, and other rights as prescribed by law.

V. ORGANIZATIONAL STRUCTURE, GOVERNANCE AND CONTROL

ARTICLE 10. ORGANIZATIONAL STRUCTURE, GOVERNANCE AND CONTROL

1. The organizational structure for management, governance and control of the Company comprises:

a) General Meeting of Shareholders;

b) Board of Directors;

c) General Director.

2. The Company shall ensure that at least 20% of the members of the Board of Directors are independent members and shall establish an Audit Committee under the Board of Directors. The independent members of the Board of Directors and the Audit Committee shall perform supervisory

functions and organize control over the management, administration and internal audit of the Company.

VI. SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS

ARTICLE 11. RIGHTS OF SHAREHOLDERS

1. Ordinary shareholders shall have the following rights:

a) To attend and speak at meetings of the General Meeting of Shareholders and to exercise voting rights directly or through an authorized representative or by other means prescribed in the Company Charter and by law. Each ordinary share carries one vote;

b) To receive dividends at the rate determined by the General Meeting of Shareholders;

c) To have pre-emptive rights to purchase new shares in proportion to each shareholder's holding of ordinary shares in the Company;

d) To freely transfer their shares to others, except in the cases provided in Clause 3 Article 120 and Clause 1 Article 127 of the Law on Enterprises and other relevant provisions of law;

đ) To examine, search and extract information on names and contact addresses in the list of voting shareholders; to request correction of inaccurate information relating to them;

e) To examine, search, extract or copy the Company Charter, minutes of meetings of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;

g) Upon dissolution or bankruptcy of the Company, to receive a portion of the remaining assets corresponding to their shareholding ratio in the Company.

h) To request the Company to repurchase shares in the cases specified in Article 132 of the Law on Enterprises;

i) To be treated equally. Each share of the same class confers equal rights, obligations and interests on its holder. Where the Company has classes of preference shares, the rights and obligations attached thereto must be approved by the General Meeting of Shareholders and fully disclosed to shareholders;

k) To have full access to periodic and extraordinary information disclosed by the Company in accordance with law;

l) To have their lawful rights and interests protected; to request suspension or cancellation of resolutions or decisions of the General Meeting of Shareholders or the Board of Directors in accordance with the Law on Enterprises;

m) Other rights as prescribed by law and this Charter.

2. Shareholders or groups of shareholders holding 5% or more of the total ordinary shares shall have the following rights:

a) To request the Board of Directors to convene a meeting of the General Meeting of Shareholders in accordance with Clause 3 Article 115 and Article 140 of the Law on Enterprises;

b) To examine, search and extract the minutes books, resolutions and decisions of the Board of Directors, semi-annual and annual financial statements, contracts and transactions subject to approval by the Board of Directors, and other documents, except for documents relating to the Company's trade secrets and business secrets;

c) To request the Audit Committee to examine each specific matter relating to the management and operation of the Company when deemed necessary. The request must be made in writing and include the following contents: full name, contact address, nationality and legal papers of an individual shareholder; name, enterprise code or legal papers of an organizational shareholder, and head office address; number of shares and date of share registration of each shareholder, total shares of the group and their ownership ratio in the total shares of the Company; matter to be examined and purpose of the examination;

d) To propose matters for inclusion in the agenda of the General Meeting of Shareholders. The proposal must be made in writing and sent to the Company no later than 03 working days before the opening date. The proposal must clearly state the shareholder's name, the number of each class of shares held by such shareholder, and the matter proposed to be included in the agenda;

dd) Other rights as prescribed by law and this Charter.

3. Shareholders or groups of shareholders holding 10% or more of the total ordinary shares have the right to nominate persons to the Board of Directors. The nomination of persons to the Board of Directors shall be made as follows:

a) Ordinary shareholders forming a group to nominate persons to the Board of Directors must notify the shareholders attending the meeting of the group meeting before the opening of the General Meeting of Shareholders;

b) Based on the number of members of the Board of Directors, a shareholder or group of shareholders specified in this Clause may nominate one or more persons as candidates for the Board of Directors according to the decision of the General Meeting of Shareholders. Where the number of candidates nominated by such shareholder or group of shareholders is fewer than the number they are entitled to nominate according to the decision of the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors and other shareholders.

ARTICLE 12. OBLIGATIONS OF SHAREHOLDERS

Ordinary shareholders have the following obligations:

1. To pay in full and on time for the shares committed to be purchased.

2. Not to withdraw the contributed capital represented by ordinary shares from the Company in any form, except where such shares are repurchased by the Company or another person. If any shareholder unlawfully withdraws part or all of the share capital contributed in violation of this Clause, such shareholder and related persons in the Company shall be jointly liable for the

Company's debts and other property obligations within the value of the shares withdrawn and for damages arising therefrom.

3. To comply with the Company Charter and the Company's internal regulations.

4. To comply with resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

5. To keep confidential the information supplied by the Company in accordance with the Company Charter and law; to use such information only to exercise and protect their lawful rights and interests; and not to disseminate, copy or send information provided by the Company to other organizations or individuals.

6. To attend meetings of the General Meeting of Shareholders and exercise voting rights by the following forms:

a) Attending and voting directly at the meeting;

b) Authorizing other individuals or organizations to attend and vote at the meeting;

c) Attending and voting through online conference, electronic voting or other electronic forms;

d) Sending voting ballots to the meeting by mail, fax or email;

dd) Sending voting ballots by other means as provided in the Company Charter.

7. To bear personal responsibility when acting in the name of the Company in any form to perform one of the following acts:

a) Violating the law;

b) Conducting business and other transactions for personal gain or for the interests of other organizations or individuals;

c) Paying debts that are not yet due in the face of financial risks to the Company.

8. To fulfill other obligations as prescribed by applicable law.

ARTICLE 13. GENERAL MEETING OF SHAREHOLDERS

1. The General Meeting of Shareholders comprises all shareholders having voting rights and is the highest decision-making body of the Company. The annual General Meeting of Shareholders shall be held once every year. The annual meeting must be held within four (04) months from the end of the financial year. The Board of Directors may decide to extend the time for holding the annual General Meeting of Shareholders when necessary, but not beyond 06 months from the end of the financial year. In addition to annual meetings, the General Meeting of Shareholders may convene extraordinary meetings. The location of the General Meeting of Shareholders shall be deemed to be the place where the chairperson attends the meeting and must be within the territory of Viet Nam.

2. The Board of Directors shall convene the annual General Meeting of Shareholders and select an appropriate venue. The annual General Meeting of Shareholders shall decide on matters in accordance with law and the Company Charter, particularly the adoption of the audited annual financial statements. Where the audit report on the Company's annual financial statements contains material qualifications, adverse opinions or disclaimer of opinion, the Company must invite a

representative of the approved audit firm currently auditing the Company's financial statements to attend the annual General Meeting of Shareholders, and such representative shall be responsible for attending the annual General Meeting of Shareholders of the Company.

3. The Board of Directors must convene an extraordinary meeting of the General Meeting of Shareholders in the following cases:

a) The Board of Directors deems it necessary in the interests of the Company;

b) The number of remaining members of the Board of Directors is fewer than the minimum number prescribed by law;

c) At the request of shareholders or groups of shareholders specified in Clause 2 Article 115 of the Law on Enterprises; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and bear full signatures of the relevant shareholders or be made in multiple copies with sufficient signatures of the relevant shareholders;

d) Other cases as prescribed by law and this Charter.

4. Convening an Extraordinary Meeting of the General Meeting of Shareholders

a. The Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date on which the number of remaining members of the Board of Directors or independent members of the Board of Directors is as specified at Point b Clause 3 of this Article, or from the date of receipt of the request specified at Points c and d Clause 3 of this Article;

b. If the Board of Directors fails to convene the General Meeting of Shareholders as prescribed at Point a Clause 4 of this Article, the shareholder or group of shareholders specified at Point c Clause 3 of this Article has the right to request the Company to convene the General Meeting of Shareholders in accordance with the Law on Enterprises.

In such case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the business registration authority to supervise the order and procedures for convening the meeting, conducting the meeting and passing decisions of the General Meeting of Shareholders. All reasonable expenses for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company.

d. Procedures for organizing the General Meeting of Shareholders shall comply with Clause 5 Article 140 of the Law on Enterprises.

ARTICLE 14. RIGHTS AND OBLIGATIONS OF THE GENERAL MEETING OF SHAREHOLDERS

1. The General Meeting of Shareholders has the following rights and obligations:

a. To adopt the development orientation of the Company;

b. To decide on the class of shares and the total number of shares of each class authorized for offering; to decide the annual dividend rate for each class of shares;

c. To elect, dismiss and remove members of the Board of Directors;

d. To decide on investment projects or the sale of assets valued at 35% or more of the total value of the Company's assets as recorded in the latest financial statements;

đ. To decide on amendments and supplements to the Company Charter;

e. To approve the annual financial statements;

g. To decide on the repurchase of more than 10% of the total issued shares of each class;

h. To review and handle violations by members of the Board of Directors causing damage to the Company and its shareholders;

i. To decide on reorganization or dissolution of the Company;

k. To decide on the budget or total remuneration, bonuses and other benefits for the Board of Directors;

l. To approve the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors;

m. To approve the list of approved audit firms; to decide on an approved audit firm to examine the Company's operations and dismiss an approved auditor when deemed necessary;

n. Other rights and obligations as provided by law and this Charter.

2. The General Meeting of Shareholders shall discuss and approve the following matters:

a) The annual business plan of the Company;

b) The audited annual financial statements;

c) The report of the Board of Directors on governance and the performance results of the Board of Directors and each member thereof;

d) The dividend rate for each share of each class;

đ) The number of members of the Board of Directors;

e) Election, dismissal and removal of members of the Board of Directors;

g) Decision on the budget or total remuneration, bonuses and other benefits of the Board of Directors;

h) Approval of the list of approved audit firms; decision on an approved audit firm to examine the Company's activities when deemed necessary;

i) Supplementation and amendment of the Company Charter;

k) Types of shares and number of new shares to be issued for each class of shares and the transfer of shares by founding members within the first 03 years from the date of establishment;

l) Division, separation, consolidation, merger or conversion of the Company;

m) Reorganization and dissolution (liquidation) of the Company and appointment of liquidators;

n) Investment or sale of assets valued at 35% or more of the total value of the Company's assets as recorded in the latest financial statements;

o) Repurchase of more than 10% of the total sold shares of each class;

p) The Company entering into contracts or transactions with persons specified in Clause 1 Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total value of the Company's assets recorded in the latest financial statements;

q) Approval of transactions specified in Clause 4 Article 293 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

r) Approval of the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors;

s) Other matters as prescribed by law and this Charter.

3. All resolutions and matters included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

ARTICLE 15. AUTHORIZATION TO ATTEND MEETINGS OF THE GENERAL MEETING OF SHAREHOLDERS

1. Shareholders and authorized representatives of organizational shareholders may attend the meeting directly or authorize one or more other individuals or organizations to attend the meeting or attend by one of the forms specified in Clause 6 Article 12 of this Charter.

2. The authorization of an individual or organization to attend the General Meeting of Shareholders under Clause 1 of this Article must be made in writing. The power of attorney shall be made in accordance with civil law and must clearly state the name of the authorizing shareholder, the authorized representative, the number of authorized shares, the scope of authorization, the term of authorization, and bear the signatures of the authorizing party and the authorized party.

The authorized attendee of the General Meeting of Shareholders must submit the written authorization upon registration for the meeting. In case of re-authorization, the attendee must additionally present the original authorization document of the shareholder or the authorized representative of the shareholder being an organization.

3. The voting ballot of the authorized attendee within the scope of authorization remains valid when one of the following cases occurs:

a. The authorizing person dies, has limited civil act capacity or loses civil act capacity;

b. The authorizing person revokes the authorization;

c. The authorizing person revokes the authority of the person implementing the authorization.

This provision does not apply if the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the reconvened meeting is held.

ARTICLE 16. VARIATION OF RIGHTS

1. The variation or cancellation of special rights attached to a class of preference shares shall be valid when approved by shareholders representing at least 65% of the total votes of all attending shareholders. A resolution of the General Meeting of Shareholders on contents adversely changing the rights and obligations of shareholders holding preference shares shall only be passed if approved

by shareholders of the same class of preference shares attending the meeting and holding at least 75% of the total preference shares of that class, or by shareholders of the same class holding at least 75% of the total preference shares of that class in the case of approval by written opinion.

2. A separate meeting of shareholders holding a class of preference shares to approve the aforesaid variation of rights is valid only if attended by at least two (02) shareholders (or their authorized representatives) holding at least one-third of the total issued shares of that class. If the first meeting lacks the quorum, a second meeting shall be convened within thirty (30) days thereafter and shall be valid regardless of the number of shareholders and the shareholding ratio attending.

3. The procedures for conducting such separate meetings shall be similar to those set out in Articles 18, 19 and 20 of this Charter.

4. Unless otherwise provided in the terms of issuance of shares, special rights attached to classes of shares with preferential rights in relation to the distribution of profits or assets of the Company shall not be deemed varied when the Company issues additional shares of the same class.

ARTICLE 17. CONVENING MEETINGS, AGENDA AND NOTICES OF MEETING OF THE GENERAL MEETING OF SHAREHOLDERS

1. The Board of Directors shall convene annual and extraordinary meetings of the General Meeting of Shareholders. The Board of Directors shall convene extraordinary meetings in the cases specified in Clause 3 Article 13 of this Charter.

2. The convener of the General Meeting of Shareholders must perform the following tasks:

a. To prepare the list of shareholders eligible to attend and vote at the meeting of the General Meeting of Shareholders. The list of shareholders entitled to attend shall be prepared no more than ten (10) days before the date of sending the notice of meeting invitation;

b. To prepare the meeting agenda and contents;

c. To prepare documents for the meeting;

d. To draft resolutions of the General Meeting of Shareholders corresponding to the intended meeting contents;

đ. To determine the time and venue of the meeting;

e. To notify and send notice of meeting invitation to all shareholders entitled to attend;

g. Other tasks serving the meeting.

3. Notice of meeting of the General Meeting of Shareholders must be sent to all shareholders by a method ensuring delivery to the shareholders' contact addresses, and at the same time be published on the Company's website and relevant authorities in accordance with the law on information disclosure. The notice must be sent at least twenty-one (21) days before the opening date of the meeting, calculated from the date on which the notice is validly sent or published, and must be accompanied by the following documents:

a. The meeting agenda and documents to be used at the meeting;

b. The list and detailed information of candidates in the case of election of members of the Board of Directors;

c. Voting ballots;

d. Draft resolutions for each matter on the agenda.

4. Shareholders or groups of shareholders as provided in Clause 2 Article 12 of this Charter have the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. The proposal must be made in writing and sent to the Company no later than three (03) working days before the opening date. The proposal must clearly state the name of the shareholder, the number of each class of shares held by such shareholder, and the matter proposed to be included in the agenda.

5. The convener of the General Meeting of Shareholders has the right to refuse a proposal specified in Clause 4 of this Article if it falls into one of the following cases:

a. The proposal is not sent in accordance with Clause 4 of this Article;

b. At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of the ordinary shares as prescribed in Clause 2 Article 12 of this Charter;

c. The proposed matter does not fall within the decision-making authority of the General Meeting of Shareholders;

d. Other cases as prescribed by law and this Charter.

6. The convener of the General Meeting of Shareholders must accept and include the proposal specified in Clause 4 of this Article in the draft agenda and meeting contents, except for the cases specified in Clause 5 of this Article; the proposal shall be officially added to the agenda and meeting contents if approved by the General Meeting of Shareholders.

ARTICLE 18. CONDITIONS FOR HOLDING MEETINGS OF THE GENERAL MEETING OF SHAREHOLDERS

1. A meeting of the General Meeting of Shareholders shall be conducted when the number of attending shareholders represents more than 50% of the total voting rights.

2. If the first meeting does not satisfy the quorum under Clause 1 of this Article, the notice of the second meeting shall be sent within thirty (30) days from the intended date of the first meeting. The second meeting shall be conducted when the number of attending shareholders represents at least 33% of the total voting rights.

3. If the second meeting does not satisfy the quorum under Clause 2 of this Article, the notice of the third meeting must be sent within twenty (20) days from the intended date of the second meeting. The third meeting shall be conducted regardless of the number of shareholders attending and the number of voting rights represented by the attending shareholders.

ARTICLE 19. PROCEDURES FOR CONDUCTING MEETINGS AND VOTING AT THE GENERAL MEETING OF SHAREHOLDERS

1. Before the opening of the meeting, the Company must carry out shareholder registration procedures and continue registration until all shareholders entitled to attend present at the meeting have been registered, in the following order:

a) When registering shareholders, the Company shall issue to each shareholder or authorized representative having voting rights a voting card stating the registration number, the name of the shareholder, the name of the authorized representative and the number of votes of such person.

b) Shareholders or authorized representatives of organizational shareholders or authorized persons arriving after the opening of the meeting are entitled to register immediately and thereafter to participate and vote at the General Meeting immediately after registration. In this case, the validity of resolutions voted on before their arrival shall not be affected.

2. The election of the chairperson, secretary and vote counting committee shall be conducted as follows:

a) The Chairman of the Board of Directors shall act as chairperson, or authorize another member of the Board of Directors to act as chairperson of the meeting of the General Meeting of Shareholders convened by the Board of Directors. Where the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one among themselves to act as chairperson of the meeting on the principle of majority;

b) Except for the case specified at Point a of this Clause, the person signing the notice convening the General Meeting of Shareholders shall preside for the General Meeting of Shareholders to elect the chairperson of the meeting, and the person receiving the highest number of votes shall be appointed chairperson of the meeting;

c) The chairperson shall appoint one or more persons as secretaries of the meeting;

d) The General Meeting of Shareholders shall elect one or more persons to the vote counting committee at the proposal of the chairperson of the meeting.

3. The agenda and contents of the meeting must be approved by the General Meeting of Shareholders in the opening session. The agenda must clearly and specifically determine the time for each matter in the meeting agenda.

4. The chairperson of the meeting has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and in a way that reflects the wishes of the majority of attendees.

a. Arrange seating at the venue of the General Meeting of Shareholders;

b. Ensure the safety of all persons present at the venue;

c. Create conditions for shareholders to attend (or continue attending) the meeting. The convener of the General Meeting of Shareholders has full authority to change the aforesaid measures and apply all necessary measures. Such measures may include issuing admission cards or using other forms of selection.

5. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by vote in favor, vote against and abstention. The result of the vote counting shall be announced by the chairperson before the close of the meeting.

6. Shareholders or authorized attendees arriving after the opening of the meeting may still register and have the right to participate in voting immediately after registration; in such case, the validity of matters already voted on before their arrival shall not be affected.

7. The convener of the General Meeting of Shareholders has the following rights:

a) To require all attendees to submit to inspection or other lawful and reasonable security measures.

b) To request the competent authority to maintain order at the meeting; to expel persons who do not comply with the chairperson's management authority, intentionally disturb order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements.

8. The chairperson has the right to adjourn a meeting of the General Meeting of Shareholders for which a sufficient number of attendees has registered, for a period not exceeding 03 working days from the intended opening date of the meeting, and may only adjourn the meeting or change the venue in the following cases:

a) The meeting venue does not have sufficient convenient seating for all attendees;

b) The information and communication facilities at the venue do not ensure that attending shareholders can participate, discuss and vote;

c) There are attendees who obstruct or disturb order, creating a risk that the meeting cannot be conducted fairly and lawfully.

9. Where the chairperson adjourns or suspends the meeting of the General Meeting of Shareholders contrary to Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson in conducting the meeting until its close, and all resolutions adopted at such meeting shall remain valid.

10. Where the Company applies modern technology to organize the General Meeting of Shareholders through online meetings, the Company is responsible for ensuring that shareholders may attend and vote by electronic voting or other electronic means in accordance with Article 144 of the Law on Enterprises and Clause 3 Article 273 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

ARTICLE 20. CONDITIONS FOR PASSING RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

1. Resolutions on the following matters shall be passed if approved by shareholders representing at least 65% of the total votes of all attending shareholders, except for the cases specified in Clauses 3, 4 and 6 Article 148 of the Law on Enterprises:

a) Class of shares and total number of shares of each class;

b) Change of business lines and business sectors;

c) Change of the Company's management organizational structure;

d) Investment projects or sale of assets valued at 35% or more of the total value of the Company's assets recorded in the latest financial statements, unless the Company Charter provides for another ratio or value;

đ) Reorganization or dissolution of the Company;

2. Other resolutions shall be passed when approved by shareholders owning more than 50% of the total votes of all attending shareholders, except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6 Article 148 of the Law on Enterprises.

3. Resolutions of the General Meeting of Shareholders approved by 100% of the total voting shares shall be lawful and effective even if the order and procedures for convening the meeting and passing such resolutions violate the Law on Enterprises and this Charter.

ARTICLE 21. AUTHORITY AND PROCEDURES FOR OBTAINING SHAREHOLDERS' WRITTEN OPINIONS TO ADOPT RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

The authority and procedures for obtaining shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders shall be carried out as follows:

1. The Board of Directors has the right to solicit shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders when deemed necessary in the interests of the Company, except for the cases specified in Clause 2 Article 147 of the Law on Enterprises.

2. The Board of Directors must prepare opinion forms, draft resolutions of the General Meeting of Shareholders and explanatory documents for such draft resolutions, and send them to all shareholders having voting rights no later than ten (10) days before the deadline for return of the opinion forms.

3. The opinion form must contain the following principal contents:

a. Name, head office address and enterprise code;

b. Purpose of obtaining opinions;

c. Full name, permanent residential address, nationality, Citizen Identity Card number, Identity Card number, passport or other lawful personal identification of an individual shareholder; name, enterprise code or establishment decision number, head office address of an organizational shareholder; or full name, permanent residential address, nationality, Citizen Identity Card number, Identity Card number, passport or other lawful personal identification of the authorized representative of an organizational shareholder; the number of shares of each class and the number of votes of the shareholder;

d. Matters on which opinions are sought for approval;

đ. Voting options including approval, disapproval and abstention for each matter;

e. Deadline for returning the completed opinion form to the Company;

g. Full name and signature of the Chairman of the Board of Directors.

4. Shareholders may send completed opinion forms to the Company by post, fax or email as follows:

a. If sent by post, the completed opinion form must bear the signature of the individual shareholder, or of the authorized representative or legal representative of the organizational shareholder. The opinion form sent to the Company must be enclosed in a sealed envelope and no one may open it before the vote count;

b. If sent by fax or email, the opinion form sent to the Company must be kept confidential until the time of vote counting.

c. Opinion forms sent to the Company after the deadline specified in the opinion form, or opened in the case of postal delivery, or disclosed in the case of fax or email, shall be invalid. Opinion forms not returned shall be deemed as abstention.

5. The Board of Directors shall count the votes and prepare vote-count minutes under the supervision of a shareholder who does not hold a management position in the Company. The vote-count minutes must contain the following principal contents:

a. Name, head office address and enterprise code;

b. Purpose and matters on which opinions are sought for adoption of a resolution;

c. Number of shareholders and total votes participating in the voting, including valid votes and invalid votes, and methods of submitting votes, together with an appendix listing the participating shareholders;

d. Total votes in favor, against and abstaining on each matter;

đ. Matters approved and the corresponding approval ratio;

f. Full names and signatures of the Chairman of the Board of Directors, the vote counter and the supervisor of the vote count.

Members of the Board of Directors, the vote counter and the supervisor of the vote count shall be jointly responsible for the truthfulness and accuracy of the vote-count minutes; and jointly liable for any damage arising from resolutions adopted due to dishonest or inaccurate vote counting.

6. The vote-count minutes must be sent to shareholders within fifteen (15) days from the completion of the vote count. Sending the vote-count minutes and resolutions may be replaced by posting them on the Company's website.

7. The completed opinion forms, vote-count minutes, adopted resolutions and related documents attached to the opinion forms must be retained at the Company's head office.

8. A resolution adopted by way of obtaining shareholders' written opinions shall be passed if approved by shareholders owning more than 50% of the total voting shares of all shareholders having voting rights and shall have the same validity as a resolution adopted at a meeting of the General Meeting of Shareholders.

ARTICLE 22. RESOLUTIONS AND MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

1. Meetings of the General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or otherwise recorded and stored in electronic form. Minutes must be made in Vietnamese

and may additionally be made in a foreign language, and shall contain the following principal contents:

a. Name, head office address and enterprise code;

b. Time and venue of the General Meeting of Shareholders meeting;

c. Meeting agenda and contents;

d. Full names of the chairperson and secretary;

đ. Summary of the progress of the meeting and opinions expressed at the meeting of the General Meeting of Shareholders on each matter in the agenda;

e. Number of shareholders and total votes of attending shareholders, together with the appendix listing registered attending shareholders and their representatives, the number of shares and corresponding votes;

g. Total votes for each matter put to vote, clearly stating the voting method, total valid votes, invalid votes, votes in favor, votes against and abstentions, and the corresponding ratio based on the total votes of attending shareholders;

h. Matters approved and the corresponding approval ratios;

i. Full names and signatures of the chairperson and secretary. Where the chairperson or secretary refuses to sign the minutes, such minutes shall nevertheless be valid if signed by all other members of the Board of Directors attending the meeting and containing all contents prescribed in this Clause. The minutes must clearly record the refusal of the chairperson or secretary to sign the minutes.

2. Minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The chairperson and secretary of the meeting, or other persons signing the minutes, shall be jointly responsible for the truthfulness and accuracy of the contents of the minutes.

3. Minutes made in Vietnamese and in a foreign language shall have equal legal validity. In case of discrepancy between the Vietnamese version and the foreign language version, the contents of the Vietnamese version shall prevail.

4. Resolutions, minutes of meetings of the General Meeting of Shareholders, appendices listing shareholders registering to attend the meeting together with signatures of shareholders, authorizations for attendance, all documents attached to the minutes (if any), and related documents enclosed with the notice of meeting invitation must be disclosed in accordance with the law on information disclosure in the securities market and must be retained at the Company's head office.

ARTICLE 23. REQUEST FOR CANCELLATION OF RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

Within ninety (90) days from the date of receipt of a resolution, minutes of meeting of the General Meeting of Shareholders, or the vote-count minutes of the General Meeting of Shareholders, a shareholder or group of shareholders specified in Clause 2 Article 115 of the Law on Enterprises has the right to request the Court or an arbitral tribunal to consider and cancel the resolution or part of the contents of the resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening the meeting and adopting decisions of the General Meeting of Shareholders seriously violate the Law on Enterprises and the Company Charter, except for the case specified in Clause 3 Article 20 of this Charter.

2. The contents of the resolution violate the law or this Charter.

VII. BOARD OF DIRECTORS

ARTICLE 24. NOMINATION AND CANDIDACY FOR MEMBERS OF THE BOARD OF DIRECTORS

1. Where candidates for the Board of Directors have been identified, information relating to such candidates shall be included in the meeting documents of the General Meeting of Shareholders and disclosed at least ten (10) days before the opening date of the meeting of the General Meeting of Shareholders on the Company's website so that shareholders may learn about these candidates before voting. A candidate for the Board of Directors must provide a written commitment on the truthfulness and accuracy of the disclosed personal information and must undertake to perform his/her duties honestly if elected as a member of the Board of Directors. Information relating to candidates for the Board of Directors to be disclosed includes:

a. Full name; day, month and year of birth;

b. Professional qualifications;

c. Employment history;

d. Other managerial positions held (including positions on the board of directors of another company);

đ. Interests related to the Company and related parties of the Company;

e. Other information (if any) as prescribed in the Company Charter.

g. A public company must disclose information on companies in which the candidate currently holds the position of member of the board of directors, other managerial positions, and interests related to such companies of the candidate for the Board of Directors (if any).

2. A shareholder or group of shareholders holding 10% or more of the total ordinary shares, or a lower ratio as prescribed in the Company Charter, has the right to nominate candidates to the Board of Directors in accordance with the Law on Enterprises and the Company Charter.

3. Where the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as required under Clause 5 Article 115 of the Law on Enterprises, the incumbent Board of Directors may introduce additional candidates or organize nominations in accordance with the Company Charter, the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with law.

4. Members of the Board of Directors must satisfy the standards and conditions prescribed in Clauses 1 and 2 Article 155 of the Law on Enterprises and the Company Charter.

ARTICLE 25. COMPOSITION AND TERM OF OFFICE OF MEMBERS OF THE BOARD OF DIRECTORS

1. The Board of Directors shall consist of 05 members.

2. The term of office of a member of the Board of Directors shall not exceed five (05) years and members may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms. Where all members of the Board of Directors terminate their terms at the same time, such members shall continue to act as members of the Board of Directors until new members are elected to replace them and take over the work.

3. The composition of the Board of Directors shall be as follows:

The composition of the Board of Directors of a public company must ensure that at least one-third of the total number of members of the Board of Directors are non-executive members. The Company shall minimize the number of members of the Board of Directors concurrently holding executive positions in the Company in order to ensure the independence of the Board of Directors.

The total number of independent members of the Board of Directors must ensure at least 01 independent member where the company has from 03 to 05 members of the Board of Directors;

4. A member of the Board of Directors shall cease to hold office as a member of the Board of Directors if dismissed, removed or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.

5. The appointment of members of the Board of Directors must be disclosed in accordance with the law on information disclosure in the securities market.

6. A member of the Board of Directors is not necessarily required to be a shareholder of the Company.

ARTICLE 26. RIGHTS AND OBLIGATIONS OF THE BOARD OF DIRECTORS

1. The Board of Directors is the management body of the Company and has full authority, on behalf of the Company, to decide and exercise the rights and obligations of the Company, except for rights and obligations falling within the authority of the General Meeting of Shareholders.

2. The rights and obligations of the Board of Directors are prescribed by law, the Company Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:

a) To decide on the Company's strategy, medium-term development plan and annual business plan;

b) To propose the class of shares and the total number of shares authorized for offering of each class;

c) To decide on the sale of unsold shares within the number of shares authorized for offering of each class; and to decide on additional capital mobilization in other forms;

d) To decide on the offering price of shares and bonds of the Company;

d) To decide on the repurchase of shares in accordance with Clauses 1 and 2 Article 133 of the Law on Enterprises;

e) To decide on investment plans and investment projects within the authority and limits prescribed by law;

g) To decide on solutions for market development, marketing and technology;

h) To approve purchase, sale, borrowing, lending contracts and other contracts and transactions with a value of 35% or more of the total value of the Company's assets recorded in the latest financial statements, except where the Company Charter provides for another ratio or value and except for contracts and transactions falling within the decision-making authority of the General Meeting of Shareholders as prescribed at Point d Clause 2 Article 138, and Clauses 1 and 3 Article 167 of the Law on Enterprises;

i) To elect, dismiss and remove the Chairman of the Board of Directors; to appoint, dismiss, enter into contracts with and terminate contracts with the General Director and other key managers as prescribed in the Company Charter; to decide on salary, remuneration, bonuses and other benefits of such managers; to appoint authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies, and to decide on remuneration and other benefits of such persons;

k) To supervise and direct the General Director and other managers in the daily business operations of the Company;

l) To decide on the organizational structure and internal management regulations of the Company; to decide on the establishment of subsidiaries, branches and representative offices, and on capital contribution to or purchase of shares in other enterprises;

m) To approve the agenda and contents of documents serving meetings of the General Meeting of Shareholders; to convene meetings of the General Meeting of Shareholders or seek opinions so that the General Meeting of Shareholders may adopt resolutions;

n) To submit the audited annual financial statements to the General Meeting of Shareholders;

o) To propose the dividend rate to be paid; to decide on the time limit and procedures for dividend payment or handling business losses arising in the course of operations;

p) To propose the reorganization or dissolution of the Company; and to request the bankruptcy of the Company;

q) To decide on the issuance of the Regulations on Operation of the Board of Directors and the Internal Regulations on Corporate Governance after approval by the General Meeting of Shareholders; to decide on the issuance of the Regulations on Operation of the Audit Committee under the Board of Directors and the Company's Information Disclosure Regulations;

s) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other relevant laws, and the Company Charter.

3. The Board of Directors must report to the General Meeting of Shareholders on the performance results of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

ARTICLE 27. REMUNERATION, BONUSES AND OTHER BENEFITS OF MEMBERS OF THE BOARD OF DIRECTORS

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and efficiency.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration shall be calculated on the basis of the number of working days necessary for a member of the Board of Directors to complete his/her duties and the daily remuneration rate. The Board of Directors shall estimate the remuneration of each member on the principle of unanimity. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, shown as a separate item in the Company's annual financial statements, and reported to the General Meeting of Shareholders at the annual meeting.

4. A member of the Board of Directors holding an executive position, or a member of the Board of Directors working on committees of the Board of Directors, or performing other work which, in the opinion of the Board of Directors, falls outside the normal scope of duties of a member of the Board of Directors, may be paid additional remuneration in the form of a lump-sum fee for each occasion, salary, commission, percentage of profits, or another form as decided by the Board of Directors.

5. Members of the Board of Directors are entitled to reimbursement of all travel, accommodation and other reasonable expenses they incur in performing their responsibilities as members of the Board of Directors, including expenses arising from attendance at meetings of the General Meeting of Shareholders, the Board of Directors or committees of the Board of Directors.

6. Members of the Board of Directors may be covered by liability insurance purchased by the Company after approval by the General Meeting of Shareholders. Such insurance shall not cover liabilities of members of the Board of Directors arising from violations of law or the Company Charter.

ARTICLE 28. CHAIRMAN OF THE BOARD OF DIRECTORS

1. The Chairman of the Board of Directors shall be elected, dismissed and removed by the Board of Directors from among its members.

2. The Chairman of the Board of Directors must not concurrently hold the position of General Director.

3. The Chairman of the Board of Directors has the following rights and obligations:

a) To formulate the program and work plan of the Board of Directors;

b) To prepare the program, contents and documents for meetings; to convene, preside over and act as chairperson of meetings of the Board of Directors;

c) To organize the adoption of resolutions and decisions of the Board of Directors;

d) To supervise the implementation of resolutions and decisions of the Board of Directors;

đ) To act as chairperson of meetings of the General Meeting of Shareholders;

e) Other rights and obligations as prescribed by the Law on Enterprises and the Company Charter.

4. Where the Chairman of the Board of Directors resigns or is dismissed or removed, the Board of Directors must elect a replacement within 10 days from the date of receipt of the resignation letter or from the date of dismissal or removal.

5. Where the Chairman of the Board of Directors is absent or unable to perform his/her duties, he/she must authorize another member in writing to exercise the rights and perform the obligations of the Chairman of the Board of Directors in accordance with the principle prescribed in the Company Charter. Where there is no authorized person, or where the Chairman of the Board of Directors dies, is missing, is held in temporary detention, is serving an imprisonment sentence, is subject to an administrative handling measure at a compulsory detoxification establishment or compulsory education establishment, absconds from his/her place of residence, has limited or lost civil act capacity, has difficulties in cognition and behavior control, or is prohibited by the Court from holding office, practicing a profession or performing certain work, the remaining members shall elect one among themselves to hold the position of Chairman of the Board of Directors on the principle of majority approval of the remaining members until a new decision is made by the Board of Directors.

ARTICLE 29. MEETINGS OF THE BOARD OF DIRECTORS

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within seven (07) working days from the end of the election of the Board of Directors for that term. This meeting shall be convened and presided over by the member receiving the highest number of votes or the highest voting ratio. Where there is more than one (01) member receiving the highest and equal number of votes or voting ratio, the members shall elect by majority one (01) among them to convene the meeting of the Board of Directors.

2. The Board of Directors shall meet at least once every quarter and may hold extraordinary meetings.

3. The Chairman of the Board of Directors must convene a meeting of the Board of Directors in the following cases:

a. At the request of an independent member of the Board of Directors;

b. At the request of the General Director or at least five (05) other managers;

c. At the request of at least 02 members of the Board of Directors;

4. The request specified in Clause 3 of this Article must be made in writing and clearly state the purpose, matters to be discussed, and decisions falling within the authority of the Board of Directors.

5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within seven (07) working days from the date of receipt of the request specified in Clause 3 of this Article. If the Chairman fails to convene the meeting as requested, he/she shall be liable for any damage caused to the Company; and the requesting person(s) shall have the right to replace the Chairman in convening the meeting of the Board of Directors.

6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a notice of meeting invitation no later than three (03) working days before the meeting date. The notice must specifically state the time and place of the meeting, the agenda, and matters to be discussed and decided. The notice must be accompanied by documents to be used at the meeting and the voting ballot of each member.

Notice of meeting invitation to the Board of Directors may be sent by invitation letter, telephone, fax, electronic means or another method prescribed in the Company Charter, provided that it reaches the contact address of each member of the Board of Directors registered with the Company.

7. Meetings of the Board of Directors shall be conducted when attended by at least three-quarters (3/4) of the total number of members. Where a meeting convened in accordance with this Clause does not have a sufficient number of attending members, it shall be convened for the second time within seven (07) days from the intended date of the first meeting. In such case, the meeting shall be conducted if attended by more than one-half (1/2) of the members of the Board of Directors.

8. A member of the Board of Directors shall be deemed to attend and vote at the meeting in the following cases:

a) Attending and voting directly at the meeting;

b) Authorizing another person to attend and vote in accordance with Clause 10 of this Article;

c) Attending and voting through online conference, electronic voting or other electronic forms;

d) Sending voting ballots to the meeting by post, fax or email;

đ) Sending voting ballots by other means prescribed in the Company Charter.

9. Where a voting ballot is sent to the meeting by post, such ballot must be enclosed in a sealed envelope and delivered to the Chairman of the Board of Directors no later than one (01) hour before the opening of the meeting. Voting ballots shall only be opened in the presence of all attendees.

10. Members must attend all meetings of the Board of Directors in full. A member may authorize another person to attend and vote if approved by a majority of the members of the Board of Directors.

11. Resolutions and decisions of the Board of Directors shall be adopted if approved by a majority of the attending members; in the event of an equal number of votes, the final decision shall belong to the side having the opinion of the Chairman of the Board of Directors.

ARTICLE 30. COMMITTEES UNDER THE BOARD OF DIRECTORS

1. The Board of Directors may establish subordinate committees in charge of development policy, personnel, remuneration, internal audit and risk management. The number of members of a

committee shall be decided by the Board of Directors and must be at least three (03), including members of the Board of Directors and external members. Independent members of the Board of Directors/non-executive members of the Board of Directors should constitute the majority of the committee, and one of such members shall be appointed as the head of the committee by decision of the Board of Directors. Activities of the committee must comply with the regulations of the Board of Directors. Resolutions of the committee shall be effective only when approved by a majority of members attending and voting at the committee meeting.

2. The implementation of a decision of the Board of Directors, of a committee under the Board of Directors, or of a person having the capacity of a committee member of the Board of Directors must comply with applicable laws and the Company Charter and the Internal Regulations on Corporate Governance.

ARTICLE 31. PERSON IN CHARGE OF CORPORATE GOVERNANCE

1. The Board of Directors of the Company must appoint at least one (01) person as the person in charge of corporate governance to support governance activities at the enterprise. The person in charge of corporate governance may concurrently act as Company Secretary in accordance with Clause 5 Article 156 of the Law on Enterprises.

2. The person in charge of corporate governance must not concurrently work for the approved audit firm currently auditing the Company's financial statements.

3. The person in charge of corporate governance has the following rights and obligations:

a. To advise the Board of Directors on organizing meetings of the General Meeting of Shareholders in accordance with regulations and on matters relating between the Company and shareholders;

b. To prepare meetings of the Board of Directors and the General Meeting of Shareholders at the request of the Board of Directors;

c. To advise on meeting procedures;

d. To attend meetings;

dd. To advise on procedures for preparing resolutions of the Board of Directors in compliance with law;

e. To provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors;

g. To supervise and report to the Board of Directors on the Company's information disclosure activities.

h. To act as the point of contact with stakeholders;

i. To keep information confidential in accordance with the law and the Company Charter;

k. Other rights and obligations as prescribed by law and the Company Charter.

VIII. GENERAL DIRECTOR AND OTHER EXECUTIVES

ARTICLE 32. ORGANIZATION OF THE MANAGEMENT APPARATUS

The management system of the Company must ensure that the management apparatus is accountable to the Board of Directors and subject to its supervision and direction in the daily business operations of the Company. The Company shall have a General Director, Deputy General Directors, a Chief Accountant and other managerial positions appointed by the Board of Directors. The appointment, dismissal and removal of the aforesaid positions must be approved by resolution or decision of the Board of Directors.

ARTICLE 33. EXECUTIVES OF THE COMPANY

1. Executives of the Company include the General Director, Deputy General Directors, Chief Accountant and other executives as provided in the Company Charter.

2. Upon proposal of the General Director and with approval of the Board of Directors, the Company may recruit other executives in numbers and with standards appropriate to the structure and management regulations of the Company as stipulated by the Board of Directors. Company executives are responsible for supporting the Company in achieving its operational and organizational objectives.

3. The General Director shall be paid salary and bonuses. The salary and bonuses of the General Director shall be decided by the Board of Directors.

4. The salaries of executives shall be included in the Company's business expenses in accordance with the law on corporate income tax, shown as separate items in the annual financial statements of the Company, and reported to the General Meeting of Shareholders at its annual meeting.

ARTICLE 34. APPOINTMENT, DISMISSAL, DUTIES AND POWERS OF THE GENERAL DIRECTOR

1. The Board of Directors shall appoint one (01) member of the Board of Directors or hire another person to act as General Director.

2. The General Director is the person who runs the daily business operations of the Company; is subject to the supervision of the Board of Directors; and is responsible before the Board of Directors and before the law for the performance of assigned rights and obligations.

3. The term of office of the General Director shall not exceed five (05) years and he/she may be reappointed for an unlimited number of terms. The General Director must satisfy the standards and conditions prescribed by law and the Company Charter.

4. The General Director has the following rights and obligations:

a. To decide on matters relating to the daily business operations of the Company that do not fall within the authority of the Board of Directors;

b. To organize the implementation of resolutions and decisions of the Board of Directors;

c. To organize the implementation of the Company's business plan and investment plans;

d. To propose plans on the organizational structure and internal management regulations of the Company;

đ. To appoint, dismiss and remove managerial titles in the Company, except for titles falling within the authority of the Board of Directors;

e. To decide on salary and other benefits of employees of the Company, including managers under the appointment authority of the General Director;

g. To recruit employees;

h. To propose plans for dividend payment or handling of business losses;

i. Other rights and obligations as prescribed by law, the Company Charter and resolutions of the Board of Directors.

5. The Board of Directors may dismiss the General Director if approved by a majority of the attending voting members of the Board of Directors, and appoint a new General Director as replacement.

IX. AUDIT COMMITTEE

ARTICLE 35. NOMINATION AND CANDIDACY FOR MEMBERS OF THE AUDIT COMMITTEE

1. The Chairman of the Audit Committee and other members of the Audit Committee shall be nominated by the Board of Directors and must not be executives of the Company.

2. The appointment of the Chairman of the Audit Committee and other members of the Audit Committee must be approved by the Board of Directors at a meeting of the Board of Directors.

ARTICLE 36. COMPOSITION OF THE AUDIT COMMITTEE

1. The Audit Committee shall have at least 02 members. The Chairman of the Audit Committee must be an independent member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.

2. Members of the Audit Committee must have knowledge of accounting and auditing, general understanding of law and the Company's operations, and must not fall into the following cases:

a) Working in the accounting or finance department of the Company;

b) Being a member or employee of the approved audit firm that audited the Company's financial statements during the immediately preceding 03 (three) consecutive years.

3. The Chairman of the Audit Committee must hold a university degree or higher in one of the following disciplines: economics, finance, accounting, auditing, law or business administration.

ARTICLE 37. RIGHTS AND OBLIGATIONS OF THE AUDIT COMMITTEE

The Audit Committee has the rights and obligations prescribed in Article 161 of the Law on Enterprises, the Company Charter, and the following rights and obligations:

1. To have access to documents relating to the Company's operational status, and to discuss with other members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant and other managers to collect information serving the activities of the Audit Committee.

2. To request representatives of the approved audit firm to attend and answer issues relating to the audited financial statements at meetings of the Audit Committee.

3. To use external legal, accounting or other consultancy services when necessary.

4. To formulate and submit to the Board of Directors policies on risk identification and management; and to propose to the Board of Directors solutions for handling risks arising in the Company's operations.

5. To prepare written reports for submission to the Board of Directors when detecting that members of the Board of Directors, the General Director or other managers fail to fully perform their responsibilities as prescribed in the Law on Enterprises and the Company Charter.

6. To formulate the Regulations on Operation of the Audit Committee and submit them to the Board of Directors for approval.

ARTICLE 38. MEETINGS OF THE AUDIT COMMITTEE

1. The Audit Committee must meet at least 02 times in a year. Meeting minutes must be prepared in detail, clearly, and fully retained. The minute-taker and members of the Audit Committee attending the meeting must sign the meeting minutes.

2. The Audit Committee shall adopt decisions by voting at meetings or by obtaining written opinions. Each member of the Audit Committee has one vote. A decision of the Audit Committee shall be adopted if approved by a majority of attending members; in the event of an equal number of votes, the final decision shall belong to the side having the opinion of the Chairman of the Audit Committee.

X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, THE GENERAL DIRECTOR AND OTHER EXECUTIVES

Members of the Board of Directors, the General Director and other managers are responsible for performing their duties, including duties in their capacity as members of committees of the Board of Directors, honestly and prudently in the interests of the Company.

ARTICLE 39. DUTY OF HONESTY AND AVOIDANCE OF CONFLICTS OF INTEREST

1. Members of the Board of Directors, the General Director and other managers must disclose relevant interests in accordance with the Law on Enterprises and relevant legal documents.

2. Members of the Board of Directors, the General Director, other managers and their related persons may only use information obtained through their positions to serve the interests of the Company.

3. Members of the Board of Directors, the General Director and other managers have the obligation to notify the Board of Directors in writing of transactions between the Company, its subsidiaries, and other companies in which the public company holds more than 50% of the charter capital, on the one

hand, and such persons or their related persons, on the other hand, in accordance with law. For the aforementioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information on such resolutions in accordance with securities law on information disclosure.

4. Members of the Board of Directors must not vote on transactions that bring benefits to such members or their related persons in accordance with the Law on Enterprises and the Company Charter.

5. Members of the Board of Directors, the General Director, other managers and their related persons must not use or disclose internal information to others for the purpose of carrying out related transactions.

6. Transactions between the Company and one or more members of the Board of Directors, the General Director, other executives, and individuals or organizations related to such persons shall not be invalid in the following cases:

a. For transactions with a value less than or equal to twenty percent (20%) of the total value of assets recorded in the latest financial statements, the important contents of the contract or transaction, as well as the relationships and interests of members of the Board of Directors, the General Director or other executives, have been reported to the Board of Directors and approved by the Board of Directors by a majority vote of members of the Board of Directors who have no related interests;

b. For transactions with a value greater than twenty percent (20%), or transactions causing the aggregate transaction value arising within 12 months from the date of implementation of the first transaction to reach twenty percent (20%) or more of the total value of assets recorded in the latest financial statements, the important contents of such transaction as well as the relationships and interests of members of the Board of Directors, the General Director or other executives have been disclosed to shareholders and approved by the General Meeting of Shareholders through votes of shareholders having no related interests.

ARTICLE 40. LIABILITY FOR DAMAGES AND INDEMNIFICATION

1. Members of the Board of Directors, the General Director and other executives who breach their obligations and duties of honesty and prudence or fail to properly perform their obligations shall be liable for damages caused by their breaches.

2. The Company shall indemnify persons who have been, are, or may become a relevant party in complaints, lawsuits or prosecutions (including civil and administrative cases and cases other than those initiated by the Company), provided that such person has been or is a member of the Board of Directors, the General Director, another executive, an employee, or an authorized representative of the Company, or has been or is acting at the request of the Company as a member of the Board of Directors, company executive, employee, or authorized representative, and has performed assigned duties honestly and prudently in the interests of the Company on the basis of compliance with law and where there is no evidence confirming that such person has breached his/her responsibilities.

3. Indemnification expenses include judgment expenses, fines, actually incurred payment amounts (including attorney's fees) in resolving such cases within the limits permitted by law. The Company may purchase insurance for such persons to avoid the above indemnification liabilities.

XI. RIGHT TO INSPECT THE COMPANY'S BOOKS AND RECORDS

ARTICLE 41. RIGHT TO INSPECT BOOKS AND RECORDS

1. Ordinary shareholders have the right to inspect books and records as follows:

a) Ordinary shareholders have the right to examine, search and extract information on names and contact addresses in the list of voting shareholders; request correction of inaccurate information relating to themselves; examine, search, extract or copy the Company Charter, minutes of meetings of the General Meeting of Shareholders and resolutions of the General Meeting of Shareholders;

b) Shareholders or groups of shareholders holding 5% or more of the total ordinary shares have the right to examine, search and extract the minutes books and resolutions or decisions of the Board of Directors, mid-year and annual financial statements, contracts and transactions subject to approval by the Board of Directors, and other documents, except for documents relating to the Company's trade secrets and business secrets.

2. Where an authorized representative of a shareholder or group of shareholders requests access to books and records, such request must be accompanied by the authorization document of the shareholder or group of shareholders represented by such person, or a notarized copy thereof.

3. Members of the Board of Directors, the General Director and other executives have the right to inspect the Company's register of shareholders, list of shareholders and other books and records of the Company for purposes related to their positions.

4. The Company must keep this Charter and all amendments and supplements thereto, the Enterprise Registration Certificate, internal regulations, documents evidencing ownership of assets, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of meetings of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, annual financial statements, accounting books and other documents as prescribed by law at the head office or another location, provided that shareholders and the business registration authority are notified of the place where such documents are kept.

5. The Company Charter must be published on the Company's website.

XII. EMPLOYEES AND TRADE UNION

ARTICLE 42. EMPLOYEES AND TRADE UNION

1. The General Director must formulate plans for the Board of Directors to approve matters relating to recruitment, termination of employment, salaries, social insurance, benefits, rewards and discipline applicable to employees and company executives.

2. The General Director must formulate plans for the Board of Directors to approve matters relating to the Company's relationship with trade union organizations in accordance with the best standards, practices and management policies, the practices and policies prescribed in this Charter, the Company's regulations and applicable law.

XIII. DISTRIBUTION OF PROFITS

ARTICLE 43. DISTRIBUTION OF PROFITS

1. The General Meeting of Shareholders shall decide the annual dividend payment level and form of dividend payment from the Company's retained profits.

2. The Company shall not pay interest on dividend amounts or other amounts payable in relation to a class of shares.

3. The Board of Directors may recommend that the General Meeting of Shareholders approve payment of all or part of dividends in shares, and the Board of Directors shall be the body implementing such decision.

4. Where dividends or other amounts relating to a class of shares are paid in cash, the Company must make payment in Viet Nam Dong. Payment may be made directly or through banks on the basis of detailed bank account information provided by shareholders. Where the Company has transferred money in accordance with the bank details provided by a shareholder but such shareholder does not receive the money, the Company shall not be responsible for the amount already transferred to that shareholder. Payment of dividends for shares listed/registered for trading on the Stock Exchange may be made through a securities company or the Viet Nam Securities Depository and Clearing Corporation.

5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution or decision determining a specific record date. Based on that date, persons registered as shareholders or holders of other securities shall be entitled to receive cash dividends or share dividends, and notices or other documents.

6. Other matters relating to distribution of profits shall be implemented in accordance with law.

XIV. BANK ACCOUNTS, FINANCIAL YEAR AND ACCOUNTING REGIME

ARTICLE 44. BANK ACCOUNTS

1. The Company shall open accounts at Vietnamese banks or foreign banks permitted to operate in Viet Nam.

2. With prior approval of the competent authority, where necessary, the Company may open bank accounts abroad in accordance with law.

3. The Company shall carry out all payments and accounting transactions through Viet Nam Dong or foreign currency accounts opened by the Company at banks.

ARTICLE 45. FINANCIAL YEAR

The financial year of the Company begins on 01 January each year and ends on 31 December each year. The first financial year begins on the date of issuance of the Enterprise Registration Certificate and ends on 31 December 2015.

ARTICLE 46. ACCOUNTING REGIME

1. The accounting regime used by the Company shall be the enterprise accounting regime or a specialized accounting regime issued or approved by the competent authority.
2. The Company shall keep accounting books in Vietnamese and retain accounting records in accordance with the law on accounting and relevant law. Such records must be accurate, up to date, systematic, and sufficient to prove and explain the Company's transactions.
3. The accounting currency used by the Company shall be Viet Nam Dong. Where the Company's economic transactions arise mainly in a foreign currency, the Company may choose that foreign currency as its accounting currency, shall be responsible before the law for such choice, and shall notify the directly managing tax authority.

XV. FINANCIAL STATEMENTS, ANNUAL REPORT AND INFORMATION DISCLOSURE OBLIGATIONS

ARTICLE 47. ANNUAL, SEMI-ANNUAL AND QUARTERLY FINANCIAL STATEMENTS

1. The Company must prepare annual financial statements, and the annual financial statements must be audited in accordance with law. The Company shall disclose the audited annual financial statements in accordance with the law on information disclosure in the securities market and submit them to the competent state authority.
2. The annual financial statements must fully include all reports, appendices and explanatory notes as prescribed by the law on enterprise accounting. The annual financial statements must truthfully and objectively reflect the Company's operational situation.
3. The Company must prepare and disclose reviewed semi-annual financial statements and quarterly financial statements in accordance with the law on information disclosure in the securities market and submit them to the competent state authority.

ARTICLE 48. ANNUAL REPORT

The Company must prepare and disclose the Annual Report in accordance with the laws on securities and the securities market.

XVI. AUDIT OF THE COMPANY

ARTICLE 49. AUDIT

1. The General Meeting of Shareholders shall appoint an independent audit firm, or approve a list of independent audit firms and authorize the Board of Directors to decide on the selection of one of such firms to audit the Company's financial statements for the following financial year based on terms and conditions agreed with the Board of Directors.
2. The audit report shall be attached to the Company's annual financial statements.
3. The independent auditor auditing the Company's financial statements may attend meetings of the General Meeting of Shareholders and is entitled to receive notices and other information relating to meetings of the General Meeting of Shareholders, and to express opinions at the meeting on matters related to the audit of the Company's financial statements.

XVII. SEAL OF THE ENTERPRISE

ARTICLE 50. SEAL OF THE ENTERPRISE

1. The seal includes a seal made by a seal-engraving establishment or a seal in the form of a digital signature in accordance with the law on electronic transactions.
2. The Board of Directors shall decide the type, quantity, form and contents of the Company's seal and the seals of its branches and representative offices (if any).
3. The Board of Directors and the General Director shall use and manage the seal in accordance with applicable law.

XVIII. DISSOLUTION OF THE COMPANY

ARTICLE 51. DISSOLUTION OF THE COMPANY

1. The Company may be dissolved in the following cases:

a. Expiry of the term of operation stated in the Company Charter without any decision on extension;

b. Pursuant to a resolution or decision of the General Meeting of Shareholders;

c. Revocation of the Enterprise Registration Certificate, except where the Law on Tax Administration provides otherwise;

d. Other cases as prescribed by law.

2. Early dissolution of the Company (including any extended term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. Such dissolution decision must be notified to or approved by the competent authority (if mandatory) in accordance with regulations.

ARTICLE 52. EXTENSION OF OPERATION

1. The Board of Directors shall convene the General Meeting of Shareholders at least seven (07) months before expiry of the term of operation so that shareholders may vote on extension of the Company's term of operation at the proposal of the Board of Directors.

2. The term of operation shall be extended if approved by shareholders representing at least 65% of the total votes of all shareholders attending the General Meeting of Shareholders.

ARTICLE 53. LIQUIDATION

1. At least six (06) months before expiry of the Company's term of operation or after a decision on dissolution of the Company, the Board of Directors must establish a Liquidation Committee of three (03) members, of whom two (02) shall be appointed by the General Meeting of Shareholders and one (01) shall be appointed by the Board of Directors from an independent audit firm. The Liquidation Committee shall prepare its operating regulations. Members of the Liquidation Committee may be selected from the Company's employees or independent experts. All expenses relating to liquidation shall be paid by the Company in priority over other debts of the Company.

2. The Liquidation Committee must report to the business registration authority on the date of its establishment and the date of commencement of operation. From that time, the Liquidation Committee shall act on behalf of the Company in all matters relating to liquidation of the Company before the Court and administrative authorities.

3. Proceeds from liquidation shall be paid in the following order:

a. Liquidation expenses;

b. Wage debts, severance allowances, social insurance and other benefits of employees under collective labor agreements and signed labor contracts;

c. Tax debts;

d. Other debts of the Company;

e. The remainder after payment of all debts set out in items (a) to (d) above shall be distributed to shareholders. Preference shares shall be paid in priority.

XIX. INTERNAL DISPUTE RESOLUTION

ARTICLE 54. INTERNAL DISPUTE RESOLUTION

1. In the event that disputes or complaints arise relating to the operations of the Company, or the rights and obligations of shareholders under the Law on Enterprises, the Company Charter, other legal provisions, or agreements between:

a. Shareholder and the Company;

b. Shareholder and the Board of Directors, the General Director or other executives;

The relevant parties shall seek to resolve such dispute through negotiation and mediation. Except in disputes relating to the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall preside over the settlement of the dispute and require each party to present information relating to the dispute within 20 working days from the date the dispute arises. In disputes relating to the Board of Directors or the Chairman of the Board of Directors, any party may request the appointment of an independent expert as mediator for the dispute resolution process.

2. If no mediation decision is reached within six (06) weeks from the commencement of the mediation process, or if the decision of the mediator is not accepted by the parties, either party may refer the dispute to Arbitration or the Court.

3. The parties shall bear their own costs relating to negotiation and mediation procedures. Court costs shall be paid in accordance with the judgment of the Court.

XX. AMENDMENT AND SUPPLEMENTATION OF THE CHARTER

ARTICLE 55. COMPANY CHARTER

1. Any amendment or supplementation to this Charter must be considered and decided by the General Meeting of Shareholders.

2. Where laws contain provisions relating to the Company's operations that are not mentioned in this Charter, or where new provisions of law differ from the provisions of this Charter, such legal provisions shall apply to regulate the Company's operations.

XXI. EFFECTIVE DATE

ARTICLE 56. EFFECTIVE DATE

1. This Charter comprising 21 chapters and 56 articles was approved by the General Meeting of Shareholders on 21 November 2022, and its amendments were unanimously approved together with the full effectiveness of this Charter by the Board of Directors' Resolution dated 23 December 2022, the Extraordinary General Meeting of Shareholders' Resolution in 2024 dated 10 October 2024, the Board of Directors' Resolution dated 13 April 2026, and the Annual General Meeting of Shareholders' Resolution dated April 18, 2026; and the Board of Directors' Resolution dated November 13, 2026 of Viet Nam Eco Plastic Technology Joint Stock Company.

2. This Charter is made in ten (10) originals of equal validity and shall be kept at the Company's head office.

3. This Charter is the sole and official charter of the Company.

4. Copies or extracts of the Company Charter shall be valid when signed by the Chairman of the Board of Directors or by at least one-half (1/2) of the total number of members of the Board of Directors.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN NHỰA SINH THÁI VIỆT NAM

NGUYEN DINH TUAN